

From: Freedom of Information Requests

Sent: 24 August 2023 14:29

To:

Subject: FOI Response - [REDACTED]

Dear [REDACTED],

Thank you for your Freedom of Information request dated 8 August 2023 for information about recruitment. Please find below City of Doncaster Council's responses to the questions you have raised.

1. How many new permanent hires joined your organisation in 2022?

Response – 1116

2. How many new permanent hires came through external providers in 2022?

Response – It has been decided this information is exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000. The information requested is third party personal data (i.e. personal data about someone other than you). Section 40(2) provides that information which is third party personal data is exempt from disclosure if one of three conditions is satisfied. In this case, disclosure would contravene one of the data protection principles as the Council believes that the release of any such information and low figures in this regard could lead to the identification of an individual who otherwise would not expect their personal information to be released into the public domain.

3. How many team members work in your Recruitment Team?

Response – The City of Doncaster Council do not have a dedicated recruitment team.

4. What is your time to hire from adverting to onboarding?

Response – This information is held as it is not collected by City of Doncaster Council.

5. What was your attrition rate in 2022?

Response – This information is held as it is not collected by City of Doncaster Council.

6. What is your average cost per hire (including attraction and screening) in 2022?

Response – This information is held as it is not collected by City of Doncaster Council.

7. How much did you spend with external providers of permanent recruitment in 2022?

Response - £6621

8. How many unique agency contractors/temps/interims did you use in 2022?

Response – 259

9. How much did you spend on agency contractors/temps/interims in 2022?

Response - £5.6m

10. Are you meeting your diversity targets? (yes or no)

Response – City of Doncaster Council do not have diversity targets in place.

11. How many candidates applied for roles in 2022? What is your candidate drop-out rate?

Response – 5411 candidates applied for roles. Candidate drop-out rate was 11.51%

12. Which systems do you use for your permanent recruitment process?

Response – MHR iTrent

I hope that this information is useful to you.

The City of Doncaster Council estimates that it has cost £42.50 to respond to this request for information.

Reviewing any decisions made:

If you are not happy with this reply you can ask us to review our response. To do this write to us within 40 working days of receiving your response at the address below or email FOIAppeals@doncaster.gov.uk

If you do not agree with the review decision you can apply to the Information Commissioner's Office (ICO) for a decision about our compliance or otherwise with the Freedom of Information legislation. Contact details for the ICO are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. www.ico.org.uk Telephone 0303 123 1113.

Ellen Dook

Information Governance Officer

Corporate Resources

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